

**Burleson Independent School District**  
**Burleson Collegiate High School**  
**2018-2019 Goals/Performance Objectives**



# **Mission Statement**

Turning today's learners into tomorrow's leaders

The Mission of the Burleson Independent School District is to engage and support every learner with a rigorous curriculum so that they graduate college and career ready.

## **Vision**

Burleson Independent School District's vision is for every learner to graduate with 21st Century problem solving and reasoning skills, ready to embrace their dynamic future.

## **Core Beliefs**

We believe in setting high expectations for all.

We believe in cultivating and sustaining intellectual curiosity.

We believe each student's voice is important in the decisions made about their education.

We believe families matter and deserve the opportunity to be heard and considered.

We believe in the intentional development of student character and interpersonal skills.

We believe strong, positive relationships develop engaged students, respectful communities and a sense of belonging.

We believe in recognizing and nurturing each individual's strengths and talents.

We believe in providing students with choices to increase engagement and ownership of their learning.

We believe in honoring the unique needs of the individual while creating a physically and emotionally safe learning environment.

We believe that fun is an integral part of the learning process.

We believe growth occurs through challenge.

**Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.**

**Performance Objective 1:** BCHS will increase student achievement and progress levels by 5% in all tested content areas for all student groups.

**Performance Objective 2:** BCHS will meet all system safeguards achieving 65% of students "Approaching Grade Level" on STAAR/EOC for the LEP, At-Risk, and Economically Disadvantaged student groups.

**Performance Objective 3:** BCHS will increase the number of students passing the TSI in reading, writing, and math to ensure that they can stay on course in their college course work.

**Performance Objective 4:** Increase the number of students performing at the Meets and Masters level on EOC

**Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.**

**Performance Objective 1:** BCHS will provide opportunities for family participation in the education of their students.

**Performance Objective 2:** BCHS will identify students in need of support to progress through our rigorous curriculum.

**Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.**

**Performance Objective 1:** 100% of BCHS professional development will be aligned to the district's expectations, campus goals, ECHS Blueprint, and state and federal requirements.

**Performance Objective 2:** BCHS will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

**Goal 4: We will establish a college-going culture that intentionally prepares students for future endeavors.**

**Performance Objective 1:** BCHS will ensure that 100% of 8th grade students, teachers, counselors and parents are provided information regarding BCHS and the opportunities offered at our campus through recruitment efforts.

**Performance Objective 2:** 100% of BCHS students will participate in college-going experiences throughout the school year to learn about college and the opportunities available to them.

**Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global**

## **citizenship.**

**Performance Objective 1:** BCCHS is a program of choice. We will provide students with opportunities to pursue outside interests while attending our school.

**Performance Objective 2:** BCCHS will improve its attendance rate of all students from 97% to 98%.

**Performance Objective 3:** BCCHS students will be provided opportunity and are expected to participate in community service projects throughout the year to give back to the community. Awards for service hours will be given at the end of the year.

## **Goal 6: We will employ effective and efficient processes systems for student safety, attendance, and discipline.**

**Performance Objective 1:** BCCHS will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

**Performance Objective 2:** BCCHS will ensure that our campus follows Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention, identification, response, and reporting.

**Performance Objective 3:** BCCHS will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

**Performance Objective 4:** BCCHS will ensure that our campus follows Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.

**Performance Objective 5:** BCCHS will ensure that the campus realizes a measurable improvement in the dropout rate on campus.